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SourceRight Solutions Expands Managed Service Provider (MSP) Offerings and MSP Leadership Team

Offerings provide enhanced capabilities in global talent acquisition outsourcing services to reduce contingent management costs and compliance risks

FORT LAUDERDALE, Fla. — June 3, 2010 — [SourceRight Solutions](#), a division of SFN Group, Inc. (NYSE: SFN), has expanded its MSP outsourcing capabilities to help the world's top organizations maximize the value of their contingent workforces. SourceRight's enhanced talent acquisition capabilities evolve MSP to a scalable outsourcing model that includes flexible configuration options, global program management oversight, optimized supplier management, and decision support analytics. The integrated MSP solutions are designed to control costs and minimize compliance risks through streamlined processes and infrastructure, access to a global preferred supplier network, improved supplier performance and spend, and insight to market trending data.

Due to current pressures to accelerate new business strategies and adapt to changing market conditions without large investments in new headcount, project-based talent is taking a larger role in workforce planning efforts. According to SourceRight's recent Emerging Workforce Study, more than 75 percent of large employers believe a single, integrated hiring strategy for contingent and full-time workers will result in higher workforce quality and are evaluating the appropriate mix between independent contractors/contingent staff versus full-time employees. As a result, companies are looking to be more cost effective and risk compliant in their recruiting, hiring and management of a quickly evolving blended workforce, a workforce that includes both full-time workers and fast growing levels of on-demand talent, such as independent contractors and contingent staff.

SourceRight is continuing to invest in leadership talent to bolster its MSP capabilities. The recent addition of Mary Anderson is further evidence that SourceRight is committed to the growth of the MSP practice. Anderson, appointed to the position of director of product development, will be focused on leading product planning and promotion, with a key emphasis on building out the SupplierEdge and SourceRight Advisor offerings. Anderson has nearly 15 years of experience working in the professional services industry. Joining SourceRight from Staff Management, Anderson was directly responsible for maximizing sales growth operational excellence with the staff augmentation arena.

"In order to continue to exceed client expectations, fuel growth and strengthen our position as a global talent acquisition outsourcing leader, we must continue to recruit, hire and retain the best talent in the industry," said Rebecca Callahan, president of SourceRight Solutions. "This appointment is a reflection of that commitment. Moreover, our strategic alliance with Hays plc allows us to offer integrated recruitment offerings and candidate outreach strategies that meet the needs of companies managing blended workforces on a global scale."

Announced in March, 2010, SourceRight and Hays, through their integrated WorldSource Solutions, offers the largest global workforce capabilities available in the marketplace. The recruitment offerings and strategies are tailored to each industry, region, country and culture for the U.S, Canada, Europe, Middle East and Asia with more than 4,500 recruiters worldwide.

Leveraging its 60 years of experience in workforce innovations and 20-years experience in managed services, SourceRight provides clients with leading edge services that will optimize their contingent supply chain through a unique, proprietary methodology and scalable delivery model. Recently recognized as one of the top MSP providers in *HRO Today's* "Baker's Dozen" ranking, SourceRight's enhanced MSP capabilities include:

- **Program Management Services:** Oversight across client programs, globally, that ensures compliance, enhances visibility, reduces risk and shrinks spend. Coordinates efforts in local and specialized markets to ensure integration of recruitment strategies and delivery fulfillment.
- **Solution Design Services:** Configures the best solution including program type, delivery model, and technology architecture to fit client-specific contingent workforce procurement needs.
- **SupplierEdge Delivery Services:** Streamlines order processing and supplier management to ensure a measurable ROI, access to proven, high-performing preferred suppliers, performance quality, and compliance with supplier diversity programs.
- **SourceRight Advisory & Analytical Services:** Provides transparency on total spend and develops better-informed strategies to optimize client services and workforce supply chain management spend through analytics that draws on SourceRight's experience, information, knowledge and scale.

About SourceRight Solutions

SourceRight Solutions manages outsourced talent acquisition functions whether for full-time, contingent or contract staff. Building upon our 60-year heritage in recruitment and staffing innovations, our solutions provide the workforce insight needed to drive strategic talent decisions, by leveraging embedded technologies, a scalable global service model, and the best recruitment talent in the industry today.

SourceRight Solutions specializes in improving and managing workforce-related processes through a comprehensive spectrum of offerings that can be deployed singularly or in combination and include: Employment Process Management, our integrated approach to managing flexible, alternative workforce strategies; Recruitment Process Outsourcing for improved speed and quality of full-time hires; Professional Contingent Workforce Services that enhance the acquisition and management of "free agent" contractors and consultants while mitigating associated risk; and, Managed Service Provider programs to improve the procurement of an organization's contingent workforce, increasing quality while reducing supplier costs.

SourceRight Solutions is a division of SFN Group, Inc. (NYSE:SFN). SFN operates a family of specialty businesses providing strategic workforce solutions in professional services and general staffing.

To learn more, please visit www.sourcerightsolutions.com.

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